



CHRIST COVENANT CHURCH

**We exist to immerse our
world in the life of Jesus
Christ!**

C3's Mission:

Christ to Metro Detroit

Christ in Us

Christ among Us

Christ for the World

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Leadership Team Report

Well, in December of 2010 we received our official certificate of occupancy. It has been a full year. I am grateful for the worship and ministry we have been able to do at this church.

As a Leadership Team, we continue to seek Gods vision for our church and how it is that we will use all of our resources to further the Kingdom of God. Ultimately, we want it to be a reflection of God's love for us and our vision to share His love with our friends, families, neighbors and co-workers.

There is still much work to be done. We are blessed to have a dedicated, passionate staff, and a core group of partners and regular attendees who are a critical part of the C3 community.

Heather Monkmeyer has always said that the life blood of the church begins with our story. We each have a great story to tell here, so let's tell it!

Let's invite people to be part of our story at C3, as we serve one another, our community, metro Detroit and the world.

Sincerely,

Tracy Johnson

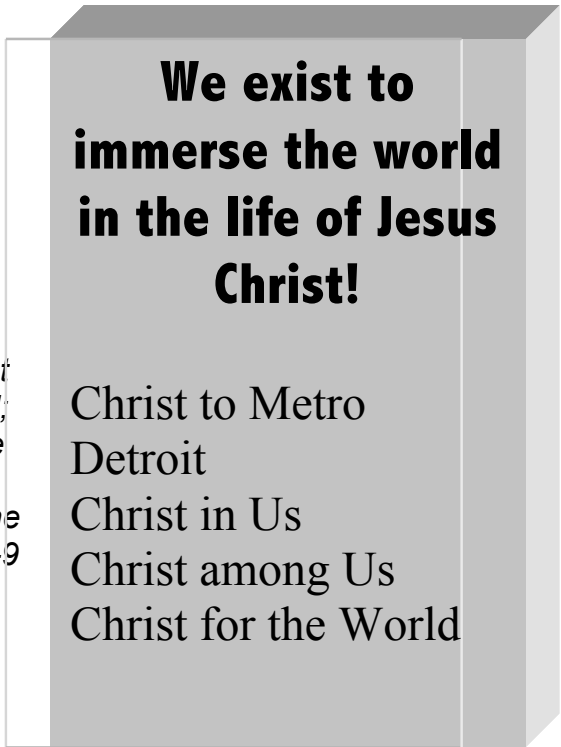
Lead Pastor Report

Introduction

2011 was another mixed year of hope and struggle. As a broader community we began to see signs of life in the economy but not much. Some found jobs and others continue the search.

Yet, in all of this, God has been with us. He has been the one to sustain us through difficult times. And He has been the one to provide for us when we have had nothing. He has done great things!

⁷For we do not live to ourselves alone and we do not die to ourselves alone. ⁸If we live, we live to the Lord, and if we die, we die to the Lord. So, whether we live or die, we belong to the Lord. ⁹For this very reason, Christ died and returned to life so that he might be the Lord of both the dead and the living' - Romans 14:7-9



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Rule of Life

The Rule of Life continues to be an important area of growth for our community. This year we began to experiment with a number of groups that are operating as a beginning stage for the Rule of Life. The groups incorporate a number of key practices; scripture reading, confession, prayer, and submission.

These Micro Groups are very simple. They are made up of 2 -3 people. They gather once a week. They are men with men and women with women. And they do 3 things. They commit to reading the same scripture throughout the week (approx 20 chapters). When they gather they talk about what learned and more important what God is asking them to do through the scriptures. They ask each other personal questions about their walk with Jesus, their behavior throughout the previous week, and their addictions. And finally, they pray each day for a number of friends who need Jesus.

Events

Regatta

The 2011 Regatta was a beautiful and fun day. We gathered in Island Lake State Park. Micah Reynolds was baptized! Our friend Kelly brought a bunch of kayaks. We enjoyed a big BBQ. And we celebrated all that God had done in our lives during the last year.

Community Groups

Community Groups continue to play an incredibly important part of C3.

Regional Community Groups

We began the process of evaluating and looking at possible adjustments to the current Regional Community Group system. More will follow in 2012.

Neighborhood Community Groups

2011 brought about a number of changes with our Neighborhood Community Groups. After facing a number of difficulties, some personal for the Community Group Hosts and others group oriented, the neighborhood groups took a different shape. Some groups multiplied into more groups and ministries, while others moved into a more organic relational form. Interestingly, while some of the neighborhood groups do not gather for an official community group gathering, they are still displaying all the characteristics of a Community Group. They still gather together to eat, the care for one another when needs arise, there are Bible studies and prayer groups, and new people are finding loving friends who know Jesus. One of the neighborhood group's members began the process of more official Community Groups gathering again without the Host's prompting! So, even though some of the structure shifted the movement of the Spirit continues!

Finally, the LOST group, continued to experiment with a number of elements. One significant shift was a higher emphasis on full participation. While all are invited, it was clear that if you did not regularly participate in the food preparation and cleaning and the spiritual conversation, the LOST group was not accommodating. This significantly changed the dynamic of the group. For food preparation, this meant that everyone brought something. Even those who had little to no money could always bring something (a single coke was perfectly acceptable). And for the conversation, people were encouraged to prepare throughout the week to bring something from God. This required individuals to commit to personal or small group work to engage the Spirit.

1. The group met each week.

2. The group shared the organizing responsibilities.
3. The group gathered around Jesus (using practices like silence, meditation, lexio) and waited to hear what He would teach or reveal. And then they obeyed.
4. Each person was expected to prepare for the gathering throughout the week and bring something of Jesus.
5. The group prayed a lot.

Sundays and Large Gatherings

Sunday mornings were an important place for C3 to gather, encourage one another, learn, sing, and share. Retreats and other large gathering experiences provided wonderful opportunities for people to connect with God in very creative environments.

Facility

We have been in the Beck Facility for a year now. There was significant work done on the building to make it more accessible. And there is still quite a bit more to do.

In 2011 our Sundays focused on:

“Get Wet” – The only way to truly see change in you or your world is to commit. You can’t learn to swim from the sidelines. You have to ‘get wet’.

“Baby Steps” – Making deliberate little steps is a great way to see change in you life and the world.

“Masks” – Removing the masks and lies, that conceal and create a long painful death.

“Joy” – Finding joy in life.

“Stones” – Stones mark moments, experiences, and events to remember, especially encounters with the living God.

“Forgiveness”

“Grace” – How do we truly live in grace and not law?

“Lost and Found” – Walking through Jesus lost and found parables.

“Babylon” – Babylon has always been the place of exile or foreign territory. How do we live in our own Babylon?

“Voices” – The voices of Christmas reveal a miracle that has forever changed the earth!

Retreats and Creative Space

Mardi Gras – We experimented with our first Mardi Gras gathering. We used this as a means of beginning the Lenten journey. We did this with a fantastic night of dancing eating and a great rendition of “Fat Cat”.

Good Friday – We transformed our space into an interactive stations of the cross. There was artwork, music, guided prayer, and deep questions that helped many engage the incredible sacrifice of Jesus.

Advent Retreat – We created the stations of advent using wonderful art, music, and quiet space. People were given two different opportunities to experience the coming of Jesus.

Mission

We spent significant amount of time praying and deliberating about the potential move. It was very important that we were making this move because it fit with C3’s mission and opportunities. We gathered a number of people throughout the C3 community to prayerfully consider how we might use the facility. One thing that we did not want was it to be used only a few hours a week for religious gatherings. While Sunday morning gatherings, retreats, and other ministries were certainly expected, our hope was that it would be used a great deal by the broader community. Therefore, we prayerfully

evaluated our current resources, passions, and community needs and generated a number of high priority mission objectives.

1. Secular Concerts – The facility is ideal for hosting secular concerts. There are very few venues throughout the metro region where local bands can play their music. The vast majority of venues are bars that require you to play cover tunes. So the idea of having a secular venue where we could build relationships with musicians and their friends is a large need. Furthermore, Dan Reynolds is highly connected throughout the region in the music community. We believed that hosting these secular concerts would provide an opportunity to share the good news of Jesus (in appropriate ways) and raise some needed revenue.
2. Music Lessons – The facility is ideal for music lessons. Through Dan, we are connected to many musicians who could use our facility for private lessons. We could keep the cost very low by supplementing it with concert revenue. And we could keep the café open for parents waiting for their children's lesson.
3. Yoga – We are pleased to host a Yoga class each Wednesday evening. There are a number of women who gather, many of which are from Community Group Middle Straits. Many of the women enjoy staying late after the class for tea and conversation.
4. Judo / Jujitsu – We are in conversation with the Farmington Judo club and a local children's Jujitsu instructor. If we can find a way to store the mats in our facility we can regularly offer classes. The café is also a good opportunity to meet new families who may participate in these classes.

While there have been a few missional opportunities offered in our space, it has been largely unused. Most weeks it was used only for Sunday gatherings and Tuesday evening youth activities. There was also a yoga class that met occasionally. In December, The Vox, was introduced with a preview concert, highlighting a reunion show by "Buck". Partnering with The VOX may provide a good strategic opportunity for C3 in 2012.

Germany

We continue to be in a strong relationship with our friends in Germany. We regularly meet via Skype for prayer. And we continue to send groups to each our respective countries for mission trips.

A group from many churches in Germany visited in late July and early August. They stayed in homes in our area, helped with mission, like Blightbusters, and met with many area churches. It was wonderful to see old friends and make new ones!

Japan

Mission Highlights and Next Steps

We have seen God provide in wonderful ways for NAJO (North American Japanese Outreach). The Miyamotos have spent a significant amount of time connecting with the existing Japanese ministries and networks throughout our region (i.e. Faith Covenant Church's Spotlight language program, Japanese Baptist Church in Ann Arbor, JCFN, local bible studies and prayer groups...). From the existing ministries and networks the Miyamotos have had an opportunity to lead a few people to Jesus as well as develop a new form of discipleship structure we call Juyku. The Juyku groups are based off of open / closed cell model of gathering, primarily in homes. In addition to the Juyku groups, the Miyamotos have been doing a significant amount of one on one teaching

The Miyamotos began the process of obtaining a Green Card, with the hopes of continuing this mission. Even though this was the most expensive option it also provided the most flexibility.

The LT also approved an additional year for the NAJO mission. See NAJO mission extension.

Staff

I am deeply blessed with partners in ministry who I also consider good friends! Heather Monkmeyer, is the Pastor of Community Life. She is responsible for the training and coaching of the Community Pastors, as well as the training of the hosts of the new groups. Furthermore, she provides great wisdom and leadership throughout the Community Groups and church leadership. One of her greatest strengths is the creative and deeply spiritual environments that she can create for retreats and creative worship gatherings! She regularly offers spiritual direction to individuals and groups as well as training others to become spiritual directors. Her expertise impacts not only C3, but many churches in our area and throughout the ECC. She is regularly asked to lead seminars and retreats. Heather also operates in numerous other leadership roles throughout the church as well as regularly preaching on Sunday mornings.

Dan Reynolds is our Music Leader. He prepares and leads much of our time on Sundays. He works with the bands, organizes many supporting volunteers, and provides a great deal of creative input into our gatherings. Dan is truly a fantastic musician with a gentle and humble heart. His influence is by no means limited to music as he is an example to many of the creative and transformative power of Jesus. Dan also has a huge vision for what Jesus can do in our community and deep compassion for those who have no home in the church. Finally, Dan has gone far beyond what is expected of him, carrying a significant load in the construction and development of our facility. We are grateful.

Heather Wood is the C3 administrator role. While she continues to be an essential element in the constantly changing landscape of Sunday morning, her responsibilities include other administrative tasks. She keeps the staff organized and connected. She is the primary conduit for information throughout our community. And she is managing the activities for the Beck Facility. Her dedication and consistency is foundational. She has done a tremendous job developing and implementing multiple systems that undergird much of C3. She has a deep passion for Jesus and shares her love for many in her incredible service. We are truly blessed.

Weddings/Funerals

I was privileged to participate in two funerals in 2011. Funeral services were held for James Kenneth Gilbert on 1/17/2011 and Sam Ableson Sr. on 9/9/2011.

C3 is more than a nice community. It is a family. I am privileged and honored to be a part of this family of loving brothers and sisters devoted to Jesus. C3 is a blessing to me and so many others in community. Often the work that is done goes unannounced and without acclaim. But it is God's work. It is deep, powerful, good work that transforms. It is God doing this mighty work in us and through us. I pray that we will hold onto the vision that Jesus gives us and have the courage to follow Him wherever he may call. For it is in this journey with Jesus that the incredible power of God flows.

Peace,

Nathan J. Pawl

NAJO Mission Extension

The C3 Leadership Team would like to continue the NAJO mission for an additional year, ranging from August 2012 – July 2013. Because this is an extension, new expectations are required:

1. Accountability
 - a. Operations
 - i. NAJO Board – meeting monthly
 - ii. C3 LT – meeting with LT as requested (rarely)
 - iii. Desire, but not mandatory:
 1. Sundays –
 - a. C3 home base (monthly minimum)
 - b. Other supporting churches
 2. Relationships
 - a. C3 staff
 - b. C3 partners
 - b. Financial
 - i. Submit to C3 Financial Guidelines
 - ii. Approved Budget by C3 LT
 - iii. Monthly reporting to C3 Finance Team
 - iv. Missionaries responsible to raise full support
 - v. 80% 'accessible' commitments must be raised prior to March 1
 - vi. Mission suspended immediately if funding drops below 80%
 - vii. Weekly meeting with accountant until finances under control

Pastor of Community Life

N/A

Sunday Morning Team

The goal of the Sunday Morning Team is to set up the church, lead the people of C3 in worship, and provide an atmosphere to lead the people of C3 closer to God.

Worship Band

I would like to thank all of the band members who give of their time every week: Tim Andersson, Lauren Kulczycki, Kurt Tietz, Josh Varnhagen, Paul Gustafson, Connor Gustafson and Andrew Wood. Special thanks to Erin Dougherty and Tim Reynolds for adding to the group throughout the year. This year we have gone through many changes with Aaron moving to Chicago, Cate Lindman moving away, Tim Reynolds being unavailable as much, and Luke Johnson going away to college. Thank you to everyone that has picked up the slack to fill their big holes.

Media Team

The Media team consists of Carol Teitz and Heather Wood. The desire is to provide scripture, lyrics, and images to help the people of C3 worship the Lord and not distract from Him. The Media Team is always open to having people join or observe the Media Team. We thank Heather and Carol for their hard work each week to prepare our slides.

Sound Team

Chris Sellers, Kurt Teitz and Andrew Wood are the stellar sound team. Dan Reynolds oversees the maintenance, organization, and any upgrades to the sound system. Over the past year we have made many upgrades to the design and lay-out of our sounds system. We are still in the process of upgrading pieces of equipment that have been used beyond their years since C3 has started.

Imprint Team

Heather Monkmeyer, Sue Davis and BJ Mitchell have continued to work on this team with an amazing commitment. Thank you ladies! The new space provides the flexibility to be transformed to fit C3's ever changing needs. However, the team is always looking for more help. All you need to be good at is taking some direction and to be able to use your hands!

Greeting Team

C3 is grateful to have Erica Bergstrom, Kim Bergstrom, Sandy and Eddie Hernandez, Jim Monkmeyer, Rianne Price & Annie Rickert among the first friendly faces our community sees when they come to our church. They all have been wonderful about coming early on Sundays to set up the child care check-in books, check in the kids, pass the baskets and do the attendance count.

- Dan Reynolds

Justice, Advocacy and Compassion

As we fully settled into our new church home, we were able to focus our efforts on our mission of Christ For Metro Detroit and To the World. This year, we participated in several ministries as C3 including:

1. Ronald McDonald House of Detroit
2. The Heart of a Child events supporting of cardiovascular research and Children's Hospital
3. Family of God Ministries serving hot meals monthly in Southwest Detroit
4. Angel Tree providing Christmas gifts to children of incarcerated adults
5. Blankets for Sudan and International Day of Prayer
6. EACH/CCC Mobile Clinic at Kroger in Wixom and elsewhere
7. Pottery sales to support SOS Community Services of Ypsilanti
8. Turn on the Tap providing water for African villages
9. City Mission Covenant Church and School in the Brightmoor district of Detroit
10. Portage Lake Bible Camp Scholarships
11. Motor City Blight Busters beautification projects in Northwest Detroit
12. Rebuilding Together renovating houses in Farmington and Ypsilanti
13. Assisting friends and partners of C3 in need through Help Fund donations

We try to offer a mix of opportunities allowing people to share their time, talents and/or resources as they are able, with an emphasis on relationship-driven ministry which helps both the giver and receiver.

We also emphasize service projects as a logical place to invite others to work along side us in the name of Christ, as they can be a lot of fun and meaningful to people of all backgrounds and provide for a non-threatening place to meet.

I'd like to thank the following individuals that were critical to developing and facilitating the many service opportunities that we offered this year; Jennifer Jensen, Melissa Pawl, Annie Rickert, and Guy and Ellen Provenza.

C3 is a special place where we take Christ's teaching to love Christ by loving those in need literally, and I'm proud to be a part of this with all of you.

Sincerely,

Jim Monkmeyer
Justice, Advocacy and Compassion (JAC)

SPAM (Students Pursuing a Mission)

2011 brought changes to C3 Youth Ministry.

Due to staffing changes, we have combined the middle school and high school groups this year. We thought we would have a smaller group because so many of our students graduated high school last year and are now in college, but we consistently have about 17- 19 students each week. Combining the two groups may not have worked in other years, but this group seems to really mesh and enjoy learning about God's love together.

We begin each Tuesday evening with pizza and socializing at 7:00 now instead of 6:30 and move into a time of more serious study at 7:30. Each adult leader, following the prompting of the Holy Spirit, takes turns being responsible for providing the lesson material for the night. We close with a game together starting at 8:00 and end at 8:30.

A substantial number of our students are from outside the C3 community; initially coming as guests of C3 students. It's really cool to see them assimilate into the group. Last Tuesday night ended with several students exchanging cell phone numbers.

As I stated last year, having our own building includes both advantages and new responsibilities. Getting the building cleaned up at the end of the evening continues to be an issue for us. We're working on it though!

Our acts of service include students serving dinner each month at Family of God in Detroit, delivering the Angel Tree gifts in December and serving dinner at SOS again next March.

The high school students are busy raising funds for CHIC in July 2012. This is a gathering of high school students from across the country at the University of Tennessee Parents. From their website www.Chic2012.org: The purpose of CHIC is to be a catalyst that inspires Christ-like change; challenging students to see themselves as part of something bigger and inspiring students on the journey of following Christ. Sounds like a good thing, right? Parents Jim Monkmeyer, Jani Gustafson, Sandy Adams, Kathy VarnHagen and Tracy Johnson are spearheading the fundraising.

I believe our time together is filled with the Holy Spirit. I think there is great positive energy in the group. I know God is using this ministry to draw me closer to Him and I hope it is the same for everyone else who participates. I feel so energized with joy when I leave on Tuesday nights. What a gift!

The adult leaders this year are Paul Gustafson, Hiram Ho, Jeff VarnHagen and me. We are grateful to Mark Lada who serves as our pizza delivery man! I think each one of us brings unique gifts to this ministry that God uses for our good and for His glory. I think I speak for all of in saying It's such a blessing to be serving Him in this ministry!

Kim Bergstrom

Bee Hive (newborn – toddler) report by Kirsten Woodby

We are still settling into our “new” space in the Bee Hive this year. We are waiting for our shelving units, a new gate, and some additional furnishings (rocking chair, window seat, signs, diaper bag hooks) to make our place warm and welcoming for the youngest members of our church family.

The past year brought some scheduling difficulties and frustrations with volunteers not serving on their appointed week, or not finding a substitute, and communication regarding the schedule. I plan to take over sending out the weekly reminders to the Bee Hive volunteers in January. This will allow me to be more aware of who is able or unable to serve, who is filling in, etc.

Our attendance has been sporadic with one to five infants/toddlers on a given week. Two of our toddlers will soon be “graduating” into the Birds’ Nest, but I anticipate having some new babies join our group in the coming months. Due to the young age and generally small number of children in attendance, we have done very little in regards to a weekly lesson. Occasionally, depending on who is present, we read a bible story and sing some songs.

I feel as if the Bee Hive as a ministry was a bit stagnant during the past year. I am looking forward to finishing our space, implementing our new procedures based on the finished projects, and transforming the place into a warm, welcoming, inviting atmosphere in which visiting parents feel more than comfortable leaving their child. I hope to inspire all the volunteers to present themselves and the ministry in a professional, friendly, polished manner that gives newcomers a fabulous first impression of not only our children’s ministry, but C3 as a whole.

The Bee Hive volunteers for 2011 were:

- Connor Gustafson
- Yvonne Ramos
- Kyle Gustafson
- Gail Ellis
- Lydia Monkmeyer
- Evelyn Chou
- Faith Adams
- Brian Russ
- Sophia Lada

Birds Nest (toddler - preschool) report by Melanie Reynolds

In Jungle, our teachers are myself, Melissa Pawl, Ingrid Almquist and Tim Gallagher. Lisa Ho is our only helper.

Average kids: 5-7 consistently, which is a success.

We are using the "IT" for Children curriculum, going straight through the Bible. We're using 5th Sundays to teach basic concepts, such as fruit of the spirit, 10 commandments, Lord's prayer, etc.

We need cupboards. I'd like to offer more helpers but haven't found any, so we're doing without. Somewhere to hang coats would be nice.

Jungle (Kindergarten – 2nd grade) report by Erin Dougherty

Teachers - Noriko Maidens, Kristen Padgett, Erica Bergstrom, Ingrid Almquist, Erin Dougherty

Helpers - Lydia Monkmeyer, Faith Adams, Kyle Gustafson, Natalie Varnhagen, Annika Andersson, Adele Myszenski, Angela Ellis, Ken Pachucki, Rianne Price, Brian Russ, Lisa Ryan

EVERYONE is wonderful with the children and responsible about finding a substitute if they are unable to attend.

Children each week are 4-10

We are all loving our new curriculum, "Live Big." During our class time we have play time, snack, prayer, singing, Bible story and project time. Scanning/emailing the lessons each week is working great for our group. We love our new classroom and are looking forward to the heating vent getting fixed and tables/chairs.

Facility info.

We have items to hang on the walls and would like to know how to hang them.

We are a little confused about the wood pieces around the room as we had requested the magnetic paint on several of the walls???

When the top is on the white cabinet in the room I will transfer items out of the black box and then we can "pass it on."

Basecamp (3rd – 5th grades) report by Tim Anderson - N/A

Summary by Bud Woodby

We are blessed to have very dedicated, talented and loving children's ministry leaders. Each has taken ownership of their ministry and have done a tremendous job at keeping the children safe and happy, loved and respected, as well as, leading them in building a foundation for their Christian character. I could not ask for a more encouraging and gracious group to represent; they have done much with minimal resources and have been incredibly patient in the slow developing organization of the ministry and facility.

The past 6 months or so have been personally very challenging for me. I have not been able to implement the child check in procedure as envisioned, nor been able to pursue developing the facility space for each of the groups. Though I continue to struggle for the resource of time, I do plan on getting the check in procedure implemented in 2012.

The facility space has been a frustration for me in that I had anticipated being further along at this point with the organization and décor of the meeting spaces to suit each ministry. I do realize that financial resources are limiting at this point, but I plan on making a push to complete at least few projects to help better organize the rooms by yearend.

Despite the lack of organization or polished look that I envision for the facility, I am comforted in knowing that our C3 children are well cared for and loved. I hope to soon be able to have that expressed in our building, so that others can at least get that first impression as well.

Nominating Team

We are thankful for the hard work of our nominating team, who meet regularly throughout the year to pray about and consider many different people for the critical leadership positions within C3. The team consists of: Ingrid Almquist (chair), Richelle Russ (current term expiring), Lisa Ho, Heather Monkmeyer, Tim Padgett, and Nathan Pawl. Nominations for this year's election include Guy Provenza for the leadership team and BJ Mitchell for the nominating team. If you ever have any suggestions about a particular leadership position, contact a member of the nominating team.

Facility Management

The Facility Management Team (FMT) was formed in the spring of 2011 at the direction of the leadership team, with the FMT Guidelines stated purpose "to manage the upkeep and repair of and alterations to the C3 Beck Facility".

Current committee membership is Heather Monkmeyer, Jessica Sellers, Dan Reynolds, Jeff VarnHagen, and Kurt Tietz.

We have been developing practices and procedures in order to fulfill our responsibilities, with the assistance of Heather Wood, C3 Church Administrator.

Although the facility is not in need of alterations, this year we continued in the following areas to complete the construction of the facility: Sound System, Lighting, Stage Storage, Kitchen Cabinets and Counters, Classroom Décor and Storage, Painting, and Mechanical Room Storage.

Facility upkeep and repair include: Co-Ordination of Clean Up and Shutdown Crews, and Heating System repairs.

As funds are made available, and volunteers step forward, we will move ahead to complete construction of C3's facility, and to keep it well maintained.

Kurt Tietz

Conversation Partners

Conversation Partners...offered for international friends in the area who would like to improve their English and make new friends. The goal with conversational English is not only for international friends to function (at kids' schools, pediatricians' offices, stores, car repairs, with landlords, etc..) but to *thrive* during their time here in the U.S. (make friends and enjoy this chapter in their lives.) Kirsten Woodby, and Ingrid Almquist, and I are the C3 native English- speakers for the Wednesday daytime group. We meet with 4-6 Korean and Japanese women on any given week. Many good friendships have been made, as we share life's joys and sorrows with each other, encourage each other, and talk about life and faith and anything and everything! If people know international friends who may be interested in joining this informal group, just let any of us know. And if you would like to use your English to give the gift of friendship and skill to another, talk to any of us at any time! - Melissa Pawl

Finance Team

The Finance Team would like to thank everyone for their generous support in 2011. As a result of our incredibly strong finish in December we have ended the year very close to even. Our General Fund income totaled \$169,088 while our General Fund expenses totaled \$172,931.

Our week-to-week cash flow remains tenuous, and we have narrowly avoided missed or late payments on a few occasions in 2011. As a result we would once again encourage those who give on a regular basis to consider using scheduled automatic payments through their bank's online bill payment feature. A steady monthly giving pattern would greatly help our efforts to stay on the black side of the ledger throughout the year. Please ask us for assistance if you are not sure how to access the bill payment feature that is associated with most checking accounts.

The proposed 2012 budget is very similar to the 2011 budget. We are anticipating stable levels of giving in 2012, and this is reflected in the budget. Most line items are essentially unchanged. The only significant expense to increase in 2012 will be rent which has increased to \$2300 per month. Recommended reductions are seen in the Community Groups, Life Groups, and Ministry Teams categories. All other expenses are effectively fixed costs.

With a budget that reflects almost exclusively non-negotiable expenses and a stable level of giving we are still facing a nearly \$7,000 shortfall in 2012. We ask that you prayerfully consider your current level of financial support toward C3's ministries. We are blessed with an incredibly dedicated church family that possesses much in terms of talent and treasure. We have always met our challenges and obligations as a church. In that tradition we expect that 2012 will be a year of stability and growth if we continue to place our resources and trust in God's hands.

Please do not hesitate to contact Andy Almquist if you have questions about C3's finances or the proposed budget. Likewise please contact Bud Woodby if you have questions about your annual giving statement.

Sincerely,

Andrew Almquist - Treasurer

Bud Woodby - Finance Secretary

The Budget

CATEGORY	2009 ACTUALS	2010 BUDGET	2010 ACTUALS	2011 BUDGET	2011 ACTUALS	2012 BUDGET
INCOME						
General Fund Offerings	155417	155417	154773.25	171284.29	169088.27	170,000
Building Fund Offerings			32498.25	0	0	0
Fund Raisers			0	0	0	0
Miscellaneous Income	788.82	500	0	0	0	0
TOTAL INCOME	156205.82	155917	187271.5	171284.29	169088.27	170,000
EXPENSES						
Move to Beck Road						
Build Out			33913.13	0		
Staff						
Health/Dental/Life/Disability	16473.68	17297	19438.54	20000	17722	18456
Payroll Taxes	1388.62	1353	2560.14	1500	4540	4540
Pensions	6933	7153	7948.52	7355	6112	6100
Salaries/Housing Allowance	88802.86	95091	95001.3	96644.29	97950	97950
Total Staff	113598.16	120894	124948.5	125499.29	126324	127046
Administration						
Auto Mileage	4149.82	2400	2044.33	2400	2473	2400
Reimbursement						
Denominational Meetings	387.02	500	0	500	461	500
Insurance	1790	2000	2102.27	2000	2013	2015
Leadership Development	222.86	0	0	0	0	0
Marketing/Advertising	920.05	1000	130	1000	0	1000
Miscellaneous/Finance	832.31	400	4515.32	1000	876	950
Expenses						
Office	449.56	200	0	500	700	700
Supplies/Postage/Print						
Cell Phones/Internet	3749.61	3200	3176.65	3000	3923	4000
Pastoral Meals/Coffees	1651	2000	1540.08	2000	1400	1500
Utilities (Beck)	0	6000	1440.72	4500	4427	4500
Building Maintenance	0	0	0	1200	505	500
Rent	18350	23500	17500	24000	26100	27600
Total Administration	32500	41200	32449.37	42100	42878	45665
Worship						
Copyright Licenses	175	175	185	185	185	200
Honorarium	400	400	0	400	100	400
Worship Equipment/Supplies	142.23	500	0	500	444	500
Total Worship	717.23	1075	185	1085	729	1100
Community Groups						
Encounter	0	0	0	0	0	0
Mid-Winter Conference	0	0	0	0	0	0
Outreach Events	0	0	0	500	0	0
Miscellaneous	0	0	0	0	0	0
Total Community Groups	0	0	0	500	0	0
Life Groups						
Alpha	0	100	76.81	100	0	0
Curriculum	0	0	170.57	0	0	0
Total Life Groups	0	100	247.38	100	0	0

Ministry Teams						
C3 Café Expenses	0	400	0	400	0	0
Kids Club	0	200	0	200	0	0
Youth Ministry	9.35	500	0	1000	0	0
Total Ministry Teams		1100	0	1600	0	0
Missions						
Church Planting	0	0	0		0	0
Evangelical Covenant Church	0	0	0	1500	1500	1500
Great Lakes Conference	0	0	0	1500	1500	1500
JAC (including HELP fund)	0	0	0	450	0	0
Total Missions	0	0	0	3450	3000	3000
TOTAL EXPENSES	146826.97	164369	191743.38	174334.29	172931	176811
NET INCOME OVER EXPENSES	9378.85	-8452	-4471.88		-3843	-6811

Weekly Giving

Sunday	Date	2011 GF Giving	Cumulative 2011 GF Giving	Monthly Budget	Cumulative 2011 Budget	Budget to Date	Date	2010 GF Giving	Cumulative 2010 GF Giving
1	01/02/11	970.00	970.00				01/03/10	675.00	675.00
2	01/09/11	1513.00	2483.00				01/10/10	1,479.00	2,154.00
3	01/16/11	431.00	2914.00				01/17/10	1,700.00	3,854.00
4	01/23/11	2971.28	5885.28				01/24/10	1,156.00	5,010.00
5	01/30/11	1338.00	7223.28				01/31/10	270.00	5,280.00
Other		0.00	7223.28				Jan ACH	4,750.00	10,030.00
Other		0.00	7223.28	14530.00	14530.00	-5020.22	Jan Other	4,270.00	14,300.00
6	02/06/11	2787.00	10010.28				02/07/10	1,011.00	15,311.00
7	02/13/11	4820.00	14830.28				02/14/10	1,575.00	16,886.00
8	02/20/11	6204.83	21035.11				02/21/10	1,224.00	18,110.00
9	02/27/11	1068.00	22103.11				02/28/10	1,725.00	19,835.00
Other		1175.00	23278.11	14530.00	29030.00	-3082.96	Feb Other	2,400.00	22,235.00
10	03/06/11	3122.00	26400.11				03/07/10	2,455.00	24,690.00
11	03/13/11	9169.00	35569.11				03/14/10	4,608.00	29,298.00
12	03/20/11	4001.00	39570.11			2002.12	03/21/10	5,891.00	35,189.00
13	03/27/11	1055.00	40625.11				03/28/10	1,220.00	36,409.00
Other		0.00	40625.11	14530.00	43590.00		Mar Other	0.00	36,409.00
14	04/03/11	1259.00	41884.11				04/04/10	1,778.00	38,187.00
15	04/10/11	3861.00	45745.11			-1882.11	04/11/10	2,721.00	40,908.00
16	04/17/11	3824.00	49569.11				04/18/10	2,666.00	43,574.00
17	04/24/11	1281.25	50850.36				04/25/10	2,294.02	45,868.02
Other		0.00	50850.36	14530.00	58120.00		Apr Other	0.00	45,868.02
18	05/01/11	1109.91	51960.27				05/02/10	6,657.39	52,525.41
19	05/08/11	3394.00	55354.27				05/09/10	990.00	53,515.41
20	05/15/11	1715.00	57069.27			-5003.57	05/16/10	4,047.00	57,562.41
21	05/22/11	2731.00	59800.27				05/23/10	1,317.00	58,879.41
22	05/29/11	909.00	60709.27				05/30/10	1,241.00	60,120.41

Weekly Giving

Other		0.00	60709.27	14530.00	72650.00		May Other	0.00	60,120.41
23	06/05/11	1289.00	61998.27				06/06/10	5,695.00	65,815.41
24	06/12/11	4396.25	66394.52				06/13/10	917.00	66,732.41
25	06/19/11	5300.00	71694.52				06/20/10	3,530.00	70,262.41
26	06/26/11	5015.00	76709.52			-3981.78	06/27/10	2,640.00	72,902.41
Other		0.00	76709.52	14530.00	87180.00		Jun Other	0.00	72,902.41
27	07/03/11	0.00	76709.52				07/04/10	11,450.00	84,352.41
28	07/10/11	4783.00	81492.52				07/11/10	1,983.00	86,335.41
29	07/17/11	2765.00	84257.52			-6493.01	07/18/10	677.00	87,012.41
30	07/24/11	2548.90	86806.42				07/25/10	0.00	87,012.41
Other		0.00	86806.42	14530.00	101710.00		Jul Other	0.00	87,012.41
31	07/31/11	947.00	87753.42				08/01/10	6,450.00	93,462.41
32	08/07/11	1519.07	89272.49				08/08/10	2,099.00	95,561.41
33	08/14/11	4080.83	93353.32				08/15/10	1,903.00	97,464.41
34	08/21/11	3622.00	96975.32				08/22/10	3,424.00	100,888.41
35	08/28/11	1522.00	98497.32				08/29/10	824.08	101,712.49
Other		2000.00	100497.32	14530.00	116240.00		Aug Other	0.00	101,712.49
36	09/04/11	1710.00	102207.32				09/05/10	1,357.00	103,069.49
37	09/11/11	0.00	102207.32		124063.84	-15367.82	09/12/10	3,789.00	106,858.49
38	09/18/11	7103.15	109310.47				09/19/10	0.00	106,858.49
39	09/25/11	245.00	109555.47				09/26/10	1,934.25	108,792.74
Other		0.00	109555.47	14530.00	130770.00		Sep Other	0.00	108,792.74
40	10/02/11	3653.80	113209.27				10/03/10	3,242.00	112,034.74
41	10/09/11	988.00	114197.27				10/10/10	2,850.00	114,884.74
42	10/16/11	2614.00	116811.27				10/17/10	3,091.00	117,975.74
43	10/23/11	820.00	117631.27				10/24/10	9,296.00	127,271.74
44	10/30/11	1110.00	118741.27				10/31/10	2,598.12	129,869.86
Other		0.00	118741.27	14530.00	145300.00	-18170.03	Oct Other	0.00	129,869.86
45	11/06/11	2277.00	121018.27				11/07/10	3,018.60	132,888.46
46	11/13/11	2364.00	123382.27				11/14/10	3,152.50	136,040.96
47	11/20/11	5805.00	129187.27			-20018.65	11/21/10	686.00	136,726.96

Weekly Giving

48	11/27/11	2115.00	131302.27				11/28/10	2,203.14	138,930.10
Other		0.00	131302.27	14530.00	159830.00		Nov Other	1,881.15	140,811.25
49	12/04/11	3557.00	134859.27				12/05/10	2,368.00	143,179.25
50	12/11/11	5321.00	140180.27				12/12/10	3,283.00	146,462.25
51	12/18/11	7453.00	147633.27				12/19/10	4,541.00	151,003.25
52	12/25/11	9895.00	157528.27				12/26/10	3,770.00	154,773.25
Other	PayPal	9310.00	166838.27	14530.00	174360.00	-4910.03	Dec Other	0.00	154,773.25
Totals			169088.27			-4910.03	Totals	154,773.25	154,773.25